

Teacher Salary Ranges

Starting Salary Ranges 2015-2016 (Includes Performance-based Pay)		
Bachelor's degree	\$36,622 - \$37,294	186-188 Duty Days*
Bachelor's degree plus additional credits	\$36,662 - \$39,281	185-188 Duty Days*
Master's degree	\$38,731 - \$40,246	186-188 Duty Days*
Master's degree plus additional credits	\$38,791 - \$43,864	186-188 Duty Days*
Ed.D. / Ph.D.	\$46,377 - \$49,659	186-188 Duty Days*
* Varies based on years of experience		

Available Addendum for Certified Staff:

- Eligible for Performance Based Pay
- Special Education Self-Contained Teachers: \$2,030
- National Board Certified Teachers (NBCT): \$1,578
- Hard-to-fill Positions: \$500 to \$5,000 (for first three years)
- Return to Work: 1.5% of Base Salary if hired before October 1, 2015

Hard-to-fill addendum are given to teachers qualified to fill these positions:

- 7-12 Math
- 7-12 Science
- 7-12 CTE
- Pre-K to 12 Special Education
- K-12 ESL
- Band/Strings
- K-12 World Language
- Gifted Specialist

Other Professionals

Starting Salaries for 2015-2016		
Speech Language Pathologist	\$54,000 (Masters) \$59,000 (ED/PHD)	186-188 Duty Days*
Psychologist	\$56,000 (Masters) \$62,000 (Doctorate)	196-198 Duty Days*
Occupational Therapist	\$54,000 (Masters) \$59,000 (ED/PHD)	186-188 Duty Days*
Physical Therapist	\$54,000 (Masters) \$59,000 (ED/PHD)	186-188 Duty Days*
BSN Nurse	\$36,000 (Bachelors) \$39,600 (Masters)	188 Duty Days**
RN	\$33,000 (Associates)	188 Duty Days**
Social Worker	\$36,000 (Bachelors) \$39,600 (Masters)	186-188 Duty Days*
* Varies based on years of experience		
**Nurses new to PVUSD		

Administrator Salary Ranges

Principals' Salary Ranges 2015-2016		
K-8 Assistant Principal	\$67,064 - \$75,999	205 Duty Days
9-12 Assistant Principal	\$69,993 - \$85,075	215 Duty Days
K-8 Principal	\$73,730 - \$93,896	205 Duty Days
9-12 Principal	\$84,133 - \$101,583	215 Duty Days
District Office Administrator Salary Ranges 2015-2016		
Director	\$71,831 - \$97,486	240 Duty Days
Assistant Director	\$58,459 - \$84,405	240 Duty Days
Coordinator	\$50,298 - \$81,678	240 Duty Days
Supervisor	\$46,814 - \$64,592	240 Duty Days

Other

Ranges for other salaried positions are noted on job descriptions.